MINUTES

Special Meeting of the Administration and Legal Committee July 24, 2018 - 5:30 p.m.

Village Hall of Tinley Park – Council Chambers 16250 S. Oak Park Avenue Tinley Park, IL 60477

Members Present: M. Pannitto, Chairman

C. Berg, Village Trustee

Members Absent: None

Other Board Members Present: None

Staff Present: D. Niemeyer, Village Manager

P. Carr, Assistant Village Manager - Arrived 5:36 p.m.

D. Maiolo, Human Resources Director

M. Thomas, Information Technology Director P. Hoban, Economic Development Manager

P. Connelly, Village Attorney

L. Valley, Executive Assistant to the Manager and Trustees

T. Ketchum, FOIA and Compliance Coordinator L. Carollo, Commission/Committee Secretary

<u>Item #1</u> - The Special Meeting of the Administration and Legal Committee was called to order at 5:33 p.m.

<u>Item #2 – CONSIDER APPROVAL OF THE MINUTES OF THE ADMINISTRATION AND LEGAL COMMITTEE MEETING HELD ON JUNE 26, 2018</u> – Motion was made by Trustee Berg, seconded by Chairman Pannitto, to approve the minutes of the Administration and Legal Committee Meeting held on June 26, 2018. Vote by voice call. Chairman Pannitto declared the motion carried.

<u>Item #3 – DISCUSS HEALTH INSURANCE</u> - In 2017, the Village awarded a Professional Services Agreement to Alliant/Mesirow Insurance Services for health insurance broker services after proffering a Request for Qualifications for a new health insurance broker.

The Village is in receipt of Employee Benefits Program renewal proposal for medical and dental insurance from Alliant/Mesirow for the October 1, 2018, renewal date.

The Village is pleased to report a -6.8% difference from current premium for medical and a -10.5% difference from current premium for dental. These premiums now include Alliant/Mesirow Insurance Services annual service fee of \$42,000, which has been requested to be rolled into commissions.

Alliant/Mezirow performed an analysis of competitive products within the marketplace and some findings included more claim denials, slow review or increased complaints with other market products. After review of other markets, Alliant/Mezirow recommended renewal with Blue Cross Blue Shield of Illinois because it offers the largest network with deep discounts and the best services for the Village staff needs.

Renee Formell, Alliant/Mezirow broker was available by telephone and provided the Administration and Legal Committee with a summary of findings for best services within the marketplace.

Staff is in agreement with Alliant/Mezirow's recommended renewal with Blue Cross Blue Shield of Illinois and requested renewal of medical and dental insurance for the 2018-2019 plan year.

Motion was made by Trustee Berg, seconded by Chairman Pannitto, to recommend contract renewal with Blue Cross Blue Shield of Illinois for medical and dental insurance for the 2018-2019 plan year. Vote by voice. Chairman Pannitto declared the motion carried.

<u>Item #4 – RECEIVE COMMENTS FROM THE PUBLIC</u> - No comments from the public.

ADJOURNMENT

Motion was made by Trustee Berg, seconded by Chairman Pannitto, to adjourn this meeting of the Administration and Legal Committee. Vote by voice call. Chairman Pannitto declared the motion carried and adjourned the meeting at 5:50 p.m.

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